

Supported Employment under the Home and Community Based Waiver Program

This is a document intended to provide guidance on the use of Supported Employment services under the Home and Community Based Wavier Program (W126 code). It was felt that it was important to assure that people utilizing this service on the Waiver have an understanding of what is covered and the process that should be followed:

1. People who are interested in pursuing work should discuss this with their planning team and assure it is a goal within their plan. They should then be referred to Vocational Rehabilitation. No persons should request supported employment services through the waiver program without utilizing the services of vocational rehabilitation services. Supported Employment is not to be used for services that are available under section 110 of the Rehabilitation Act of 1973), thus it is V.R.'s role to work with the person to develop a employment plan, assess abilities, and determine whether long term support is needed.
2. The statewide standard agreement form developed between V.R. and M.R. Services should be utilized after the V.R. worker has done an assessment and determines the projected need for support.
3. Supported employment does not include sheltered work or other similar types of vocational services furnished in specialized facilities (federal guidelines).
4. Request for long term support should be provided to the review committee for the Home and Community Based Waiver Program (Tuesday Group). These requests should include the documentation from vocational rehabilitation if the person is newly employed by them.
5. If a person is found to be "too severe" and denied Vocational Rehabilitation services in writing, and appeal processes if appropriate support the decision, and the person desires to work and an agency is able to identify a potential job site not utilizing funds from the Home and Community Based Waiver Program, supported employment services may be allocated according to the procedure above.